



GREAT BENEFITS!

- Health Plan
- Pension Plan
- Health, Education, & Wellness Center
- Dental Plan
- Vision Plan
- Deferred Comp
- Spending Accounts
- Life Insurance
- Longevity Payments
- Tuition Reimbursement
- Employee Assistance Program
- Paid Leave
- Paid Holidays
- Sick Leave Bank
- Paid 30 min Break
- Vacation Sell
- Flex Schedules
- Training Opportunities

CIVIL SERVICE JOB ANNOUNCEMENT

Civil Service Department, Suite 569, City County Bldg, 400 Main Street, Knoxville, TN 37902 (865) 215-2106.  
Web:www.knoxvilletn.gov

7025 Equipment Operator I 1/23/24  
(Entry-Level and Promotional)  
Drug testing may be required

ENTRY-LEVEL SALARY: \$35,182 annually  
PAY GRADE RANGE: \$35,182 - \$56,291 annually (Pay Grade 305)  
Starting and promotional salaries will be determined based upon applicant qualifications and in accordance with Civil Service Merit Board Rules and Regulations.  
The City of Knoxville requires as a condition of employment that all newly employed individuals, former employees that have been re-hired, or employees promoted to a new classification will receive their paychecks by way of automatic direct deposit.

The City of Knoxville only accepts online applications. To apply, go to <http://www.knoxvilletn.gov/jobs>. You must complete ALL APPLICABLE SECTIONS of the application. DO NOT LEAVE SECTIONS BLANK SIMPLY BECAUSE THAT INFORMATION APPEARS ON YOUR RESUME. Doing so could result in your application being deemed incomplete. If you need assistance submitting an application, you may visit the Civil Service office at the address listed above.

The following documents MUST be submitted online by the deadline of 4:30 p.m. on: Friday, February 2nd, 2024.

- Completed City of Knoxville Online Application
- Detailed Resume (upload and attach to your online application)
- Copy of Class A Commercial Driver's License (upload and attach to your online application)
- If you have questions regarding your application or need help applying, please email [Lpeck@knoxvilletn.gov](mailto:Lpeck@knoxvilletn.gov) before the posting deadline.

JOB DESCRIPTION: Please See Attached Position Description

MINIMUM REQUIREMENTS

Unless stated otherwise, applicants must possess and/or meet the following minimum requirements prior to the application deadline.

- Current City Employees may apply, but must have completed initial Civil Service probationary period and must have received a satisfactory performance rating on their last evaluation to receive promotional preference.
- Must possess a valid Class A Commercial Driver's License without restrictions that would make it illegal to operate City owned heavy equipment.
- Ability to operate light equipment of the type normally assigned to this classification: flatbed truck with trailer, farm tractor with rear/side mounted mowing attachments, single-axle dump truck (with or without dump/shuttle trailer), watering truck, or other equipment.
- Ability to read road signs, other informational signs, simple work orders, etc.

EXAMINATION:

Training and Experience Questionnaire (100% of final score).

Note: Background checks will be conducted.

AN EQUAL OPPORTUNITY EMPLOYER/DRUG FREE WORKPLACE

The City of Knoxville does not discriminate on the basis of race, color, creed, national origin, sex, religion, age, veteran status, disability, gender identity, genetic information, or sexual orientation in employment opportunities.

**POSITION DESCRIPTION**

**GENERAL DESCRIPTION**

Under general supervision, primarily responsible for operating moderately complex pieces of light equipment and performing general laborer duties as required.

**ESSENTIAL FUNCTIONS**

Operates a variety of moderately complex light equipment. Primarily assigned to flatbed truck with trailer, farm tractor with rear/side mounted mowing attachments, single-axle dump truck (with or without dump/shuttle trailer), watering truck, or other equipment.

Routinely inspects equipment for safety and mechanical problems.

Performs preventive maintenance on assigned equipment.

Cuts, trims, and disposes of trees, bushes, brush, etc. using appropriate tools such as weed eaters, chain saws, etc.

Mows City properties such as rights-of-way, recreational facilities, etc.

**MARGINAL FUNCTIONS**

May participate in set-up/preparation for special events.

As necessary, acts as lead worker or trainer for lower-level employees.

May clean streets, curbs, alleys, and other City property by removing debris and brush, cleaning and sweeping surfaces, etc.

Seasonally, plows snow and spreads salt on road surfaces.

Performs lower-level maintenance and construction tasks as needed such as painting, cleaning/waxing recreational facility floors, spreading rock, directing traffic at work sites, etc.

Performs related work as required.

**KNOWLEDGE, SKILLS AND ABILITIES**

Ability to operate various pieces of light equipment and vehicles.

Knowledge of State and City traffic regulations.

Knowledge of safety precautions and maintenance of light equipment.

Knowledge of the care and use of motor vehicles.

Ability to understand and follow oral and written instructions.

Ability to perform heavy manual labor for extended periods under unfavorable climatic conditions.

Ability to establish and maintain effective working relationships with other employees.

Knowledge of the materials and equipment used in general maintenance and construction work.

Ability to coordinate the work of lower-level employees.

Ability to complete routine forms and reports consisting mainly of check blocks and fill-in blanks.

**PHYSICAL REQUIREMENTS**

This position consists of primarily heavy work, requiring the incumbent to exert up to 100 pounds of force occasionally, and/or 50 pounds (or less) of force frequently, in order to lift/carry, push/pull, or otherwise move objects. A description of the specific physical requirements associated with this position is maintained on file in the Human Resources office for review upon request.

**MENTAL REQUIREMENTS**

Uses relevant principles and procedures to solve practical problems and to deal with a variety of concrete variables in situations where only limited standardization exists. A description of the specific mental requirements associated with this position is maintained on file in the Human Resources office for review upon request.

**MINIMUM REQUIREMENTS**

Ability to read road signs, other informational signs, simple work orders, etc.

Must possess a valid Class A Commercial Driver's License without restrictions that would make it illegal to operate City owned heavy equipment.

Ability to operate light equipment of the type normally assigned to this classification.

**PREFERRED QUALIFICATIONS**

None Indicated